

Special features of occupational retirement benefits for insured persons over 55 years of age

If you are over 55 or 58 years old, special rules apply in the event of professional changes, such as a work break, a termination or a reduction in your workload. Read here to see what you need to consider and what options you have.

You are at least 55 years old and have no new employment after termination by your employer

If your employment relationship has been terminated by your employer, continued insurance with Profond pursuant to Art. 7b Pension Fund Regulations is possible. The following conditions apply, in particular:

- You must notify us of the continuation of your insurance **before the termination of your employment** using the form “[Registration for continued insurance in accordance with Art. 7b Pension Fund Regulations or Art. 47a BVG](#)”.
- You can choose whether you only want to continue the risk contributions or the savings and the risk contributions (the solution that you have chosen can be changed later).
- You can insure a lower salary than your previous AHV salary. The insured AHV salary can then be increased again later.
- You pay all of your pension fund contributions (employee and employer shares and the administration costs) yourself.
- You can cancel your continued insurance at any time as from the end of the month. In the event of default of payment, Profond can terminate the continued insurance as from the end of the month. For outstanding risk contributions, Profond can revoke the further insurance retroactively from the start of the default of premium payments.
- Where continued insurance is held for more than two years, your retirement benefit must be drawn in the form of a pension – it is no longer possible to withdraw a lump sum. An early withdrawal or a pledge of your benefit for home ownership is also no longer possible.
- If you change to a new pension fund, Profond will transfer the termination benefits and your continued insurance with Profond ends.



Examples

- Ruedi Moser is 56 years old and has registered as unemployed with the RAV. He receives his daily allowance after a BVG deduction. This mandatory pension protection only covers the risks of death and disability, but not his retirement savings. Ruedi Moser is aware that mandatory occupational benefits for the unemployed are purely risk provision, and do not provide for retirement. He can pay his retirement assets into a vested benefits account.
- Eva Meier is 60 years old, has quit her job and has not registered with the RAV and does not plan to continue working. She can now decide whether she wants to withdraw her retirement benefits as a pension or a lump sum.
- Pedro Keller, 59, was terminated by his employer. He decides to continue his insurance in accordance with Art. 7b Pension Fund Regulations and will contact Profond shortly after the termination. He decides to pay in both risk and savings contributions for two years. After two years, he only pays in the risk contributions for another two years before drawing his pension at 63.

As an alternative to continuing insurance, it is possible to take out external membership in accordance with Art. 7c Pension Fund Regulations.

External membership

(Art. 7c Pension Fund Regulations)

External membership allows you to continue your previous pension plan with Profond, even without employment. However, you have to bear all the costs of doing so yourself.

The following conditions apply, in particular:

- You must notify us of external membership **before the termination of your employment** using the form “[Registration for external membership in accordance with Art. 7c Pension Fund Regulations](#)”.
- Upon commencement, you must be 100% capable of working.
- External membership is only possible for those with a place of residence in Switzerland.
- You can choose whether you only want to continue the savings contributions or the savings and the risk contributions (the solution chosen can then **no** longer be changed).
- You pay all of your pension fund contributions (employee and employer shares and the administration costs) yourself.
- You can cancel your membership at any time at the end of the month. In the event of default of payment, Profond will terminate your membership at the end of the month.
- Your external membership ends when you move to a new employer's pension fund, when you reach the reference age or when you retire early.

You are at least 58 years old, have [terminated your employment yourself](#) and have no new employment

If you are **at least 58 years old when you leave and** are registered as **unemployed at the RAV**, you can have your retirement benefits transferred to a vested benefits account with a Swiss bank or use them for a vested benefits policy with a Swiss insurance company. Please submit the “[Payment details for my vested benefits](#)” form.

If you are **at least 58 years old at the time of termination but have not registered as unemployed** at the RAV, you will need to withdraw your retirement benefit (pension or lump sum) as of the date of termination. You can find further information on early retirement in the “[Retirement](#)” information sheet.



If we have not received any transfer information from you six months after your termination, we will send your retirement assets to the BVG contingency fund.

You are at least 58 years of age and would like to reduce your workload

(Art. 9 para. 12 Pension Fund Regulations)

If you are at least 58 years old and would like to reduce your workload (to at least 50%), but want to continue to insure your previous salary, you can do so. However, you will have to take on both the employee and employer contributions for the difference between your previous and your new lower salary. That is, unless your employer participates in the financing, which they can do voluntarily.



Example

Susanne Bösch is 60 years old and wants to reduce her workload from 80 to 50 per cent. However, in order to avoid a pension gap, she would like to continue to insure her previous salary. She can do so, but must pay both the employee and employer contributions for the 30 per cent difference between her old and new salaries.

The regulatory and legal provisions that are valid at the time of the change of employment, the work break or the reduction in working hours apply. Any changes are reserved.