

Profond Vorsorgeeinrichtung Zollstrasse 62 8005 Zurich T 058 589 89 81 Profond Institution de prévoyance Avenue de la Rasude 5 1006 Lausanne T 058 589 89 83

Employee consent to the change of affiliation

Company

Contract No

The legislator requires a **joint** decision by the employer and its employees on the choice of the pension fund and grants employees a special right of participation in this connection. It is not enough merely to orient and/or listen to employees. Employees must have the relevant information and criteria at an early stage.

Consent to the change of affiliation can be given by employees (incl. persons continuing the insurance in accordance with Art. 47a BVG) or by any employee representatives in accordance with the Workers' Participation Act. Employee representatives should not be confused with the state pension fund commission.

Confirmation

The employer confirms that termination of the existing affiliation agreement with Profond Pension Fund at the end of the current year is a joint decision of the employer and its employees.

Employee consent has been given by (please mark with a cross):

□ Decision of the employee representatives in accordance with the Workers' Participation Act

□ Employee consent

For the employer

Place, date

Stamp and legally valid (collective) signatures(s)

Acknowledgment by the employee representative(s) on the state pension fund commission

First name Last name

Signature

First name Last name

Signature