

“AHV Bridging Pension” information sheet

According to Art. 22 of the Profond Pension Fund Regulations, insured persons who retire early and are not drawing either an AHV retirement pension or a full disability allowance from the Swiss Federal Disability Insurance may request an AHV bridging pension be paid by Profond (see the form **“Application for payment of an AHV bridging pension”**).

If an AHV bridging pension is drawn, the retirement pension or lump-sum payment is reduced on the basis of an actuarial calculation, unless the retirement pension or lump-sum payment was previously financed in full in accordance with the actuarial principles.

The AHV bridging pension must not exceed the applicable maximum AHV retirement pension at the time of retirement (as at 1.1.2024: CHF 29 400 p.a.). Any partial disability allowance from the Swiss Federal Disability Insurance will also be included in the calculation.

In the case of part-time employees and partial retirements, the AHV bridging pension is generally reduced in line with the level of employment or retirement, provided there is no provision in the pension plan to the contrary.

Before the first pension payment, the insured determines the duration of the AHV bridging pension.

If the employer co-finances the AHV bridging pension, this must be specified in the Pension Plan. If the employer is participating in the costs, the insured person must consult the latter beforehand.

In all cases the bridging pension is paid monthly and at the most until the insured person reaches the reference age.

If the insured person dies before the end of the AHV bridging pension, the current value of the remaining pension is paid in a lump sum to the insured person's survivors in accordance with Art. 30 lit. b) of the Profond Pension Fund Regulations.

The **next page** contains a sample calculation for an insured person who retires at age 60 and draws a reduced retirement pension with an AHV bridging pension.

Retirement pension with AHV bridging pension (sample calculation)

Insured person: Male
Date of birth: 28.8.1963
Retirement assets as at 1.9.2024: CHF 500 000

Date of early retirement: 31.8.2024
Age: 60 years and 0 months

Desired amount of AHV bridging pension per year: CHF 29 400 (maximum)
Desired duration of the AHV bridging pension
(1.9.2024–31.8.2029): 5 years and 0 months

Theoretical retirement pension per year (without AHV bridging pension):

CHF 500 000 x 4.6% (conversion rate at age 60/0): **CHF 23 000**

Required actuarial reserve for the AHV bridging pension
(5 years at CHF 29 400 p.a. = CHF 147 000,
reduced as of the date of early retirement): CHF 139 866

Employer participates in the financing at a rate of 50%:
50% of CHF 139 866 paid by the employer: CHF 69 933
50% of CHF 139 866 paid by the insured person: CHF 69 933

Retirement assets on early retirement: CHF 500 000
Less actuarial reserve required to finance
the AHV bridging pension: ./ CHF 69 933
Reduced retirement assets for the calculation of
the reduced retirement pension: CHF 430 067

Reduced retirement pension per year from 1.9.2024

CHF 430 067 x 4.6% (conversion rate at age 60/0): **CHF 19 788**

AHV bridging pension per year from 1.9.2024 to 31.8.2029: CHF 29 400