

Information sheet on distribution of uncommitted funds (outside of liquidation)

Uncommitted funds can generally be distributed freely, as their distribution is not regulated by law. Pursuant to federal case law, however, when distributing uncommitted funds outside of liquidation, various principles must be taken into consideration:

- In particular, the **principle of equal treatment** must be complied with, i.e. pensioners must also be taken into account on the basis of equality of rights.
- Uncommitted funds must primarily be used for achieving the object of the pension, i.e. to improve the pension situation of all members.
- Uncommitted funds are a whole-collective quantity and belong to all beneficiaries (employees and pensioners).
- In principle, uncommitted funds are distributed to those members who are actively contributing members or pensioners on the relevant reference date (the date of the decision by the staff pension fund commission).

It is not a breach of the principle of equal treatment if members who have voluntarily left a pension fund are not taken into account when uncommitted funds are distributed.¹

¹ Source: BVG/FZG Kommentar Berufliche Vorsorge [BVG/FZG Commentary on Occupational Pensions], Dr Isabelle Vetter-Schreiber 3rd edition

Distribution plans

Profond generally offers the following distribution plans:

Standard distribution plan

The distribution for actively contributing members is made weighted according to individual retirement assets; for pensioners it is weighted according to the actuarial reserve on which the pension is based.

Alternative distribution plan 1

The distribution for actively contributing members is weighted equally (50:50) according to retirement assets and the number of insurance years at Profond; for pensioners it is weighted according to the actuarial reserve on which the pension is based.

Alternative distribution plan 2

The distribution for actively contributing members is weighted equally (50:50) by retirement assets and the number of years of service at the affiliated employer;

for pensioners it is weighted by the actuarial reserves on which the pension is based.

This distribution is recommended if the employer additionally wants to weight for loyal service shown through years of service by their employees.

Further information

If none of the three distribution plans is suitable for ensuring equal treatment for the pension fund and all members, please contact us: we will find a suitable solution.

If, when examining the application, Profond finds that equal treatment might not be ensured, it may reject the application and offer the pension fund's staff pension fund committee another distribution plan.

Reference dates regarding distribution of uncommitted funds

Calculation date:	in the future
Distribution date:	in the future on the first day of the next month after receipt of the duly signed decision
Number of insured persons (active members/pensioners):	max. three years in the past, terminations are not taken into account

Minimum amounts regarding distribution of uncommitted funds

Active members/pensioners:	minimum amount of CHF 100
Pensioners:	amounts are paid out as lump sums. Exception: In the case of recipients of temporary disability pensions, the uncommitted funds are used to increase the retirement assets (IV passive).

The form you use to request the distribution of uncommitted funds from Profond is available on www.profond.ch/downloads.

If you require additional information, please contact your responsible contact person.