

## Distribution of uncommitted funds

Decision of the staff pension fund commission regarding the distribution of uncommitted funds of \_\_\_\_\_, affiliation number \_\_\_\_\_

(Please enter the employer here)

The staff pension fund commission (PVK) has decided:

- ☐ The uncommitted funds held at Profond are to be distributed **as a total amount**.
- ☐ The uncommitted funds of CHF \_\_\_\_\_ held at Profond are to be distributed.

### Distribution key

The distribution takes place (please make a selection):

- ☐ for active members weighted according to retirement assets, and for pensioners weighted according to the actuarial reserve on which the pension is based (standard distribution plan).
- ☐ for active members weighted equally according to retirement assets and **number of insurance years at Profond**, and for pensioners weighted according to the actuarial reserve on which the pension is based (alternative distribution plan 1).
- ☐ for active members weighted equally according to retirement assets and **number of years of service with employer**, and for pensioners weighted according to the actuarial reserve on which the pension is based (alternative distribution plan 2).

### Distribution data

The calculation of the fractions per person in terms of francs is based on the future reference date of \_\_\_\_\_ (calculation date).

Active members: The distribution (payment or credit) takes place on the first day of the month after the calculation date, but at the earliest on the first day of the month after receipt of the decision that has been duly signed by the staff pension fund commission at Profond (distribution date).

Pensioners: The distribution date corresponds to the pension payment date => the 25<sup>th</sup> of the month or – if this falls on a weekend – on the following working day.

### Group of people considered

Active members: Persons who left before the calculation date will not be taken into account unless they continue to be insured under Art. 47a BVG (Federal Law on Occupational Retirement, Surviving Dependents' and Disability Pension).

Pensioners: Persons who have drawn all of their retirement assets as capital upon retirement are not taken into account.

### Minimum amounts

A person's individual share in the uncommitted funds must be at least CHF 100, otherwise these individual uncommitted funds revert to the remainder of the collective amount to be considered.

### Active members

The share of uncommitted funds due to members of this group is not paid out but credited to their retirement capital (AGH).

### Pensioners

Members of this group receive their share in uncommitted funds as a lump-sum payment. Exception: In the case of recipients of temporary disability pensions, the uncommitted funds are used to increase the retirement assets (IV passive)

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**Validity of the decision**

The staff pension fund commission shall immediately submit its decision to **Profond**. If the duly signed decision does not reach Profond at the latest 30 days after the date of the decision, it loses its validity. It must be ensured that a date **after the decision date** is chosen for the calculation date.

The Profond pension fund is instructed to implement this decision.

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For the staff pension fund commission

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Place	Decision date

**Employer representatives**

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First name Surname

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First name Surname

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First name Surname

**Employee representatives**

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First name Surname

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First name Surname

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First name Surname

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