

## Distribution of uncommitted funds

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Decision of the staff pension fund commission regarding the distribution of uncommitted funds of \_\_\_\_\_, affiliation number \_\_\_\_\_

(Please enter the employer here)

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The staff pension fund commission (PVK) has decided:

- The uncommitted funds held at Profond are to be distributed **as a total amount**.
  - The uncommitted funds of CHF \_\_\_\_\_ held at Profond are to be distributed.
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### Distribution key

The distribution takes place (please make a selection):

- for active members and for pensioners who receive a temporary disability pension weighted according to the retirement assets. For retirement pensioners, the distribution is weighted according to the actuarial reserve underlying the pension. For pensioners who receive a lifelong disability pension, the theoretical retirement assets as of the effective date are calculated and taken into account accordingly (standard distribution plan).
  - for active members and for pensioners who receive a temporary disability pension weighted equally according to the retirement assets and **number of insurance years at Profond**. For retirement pensioners, the distribution is weighted according to the actuarial reserve underlying the pension. For pensioners who receive a lifelong disability pension, the theoretical retirement assets as of the effective date are calculated and taken into account accordingly (alternative distribution plan 1).
  - for active members and for pensioners who receive a temporary disability pension weighted equally according to retirement assets and **number of years of service with employer**. For retirement pensioners, the distribution is weighted according to the actuarial reserve underlying the pension. For pensioners who receive a lifelong disability pension, the theoretical retirement assets as of the effective date are calculated and taken into account accordingly (alternative distribution plan 2).
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### Distribution data

The calculation of the fractions per person in terms of francs is based on the future reference date of \_\_\_\_\_ (calculation date).

Active members: The distribution (payment or credit) takes place on the first day of the month after the calculation date, but at the earliest on the first day of the month after receipt of the decision that has been duly signed by the staff pension fund commission at Profond (distribution date).

Pensioners: The distribution date corresponds to the pension payment date => the 25th of the month or – if this falls on a weekend – on the following working day.

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### Group of people considered

Active members: Persons who left before the calculation date will not be taken into account unless they continue to be insured under Art. 47a BVG (Federal Law on Occupational Retirement, Surviving Dependants' and Disability Pension).

Pensioners: Persons who have drawn all of their retirement assets as capital upon retirement are not taken into account.

Disability pensioners: Pensioners who receive a lifelong disability pension will be taken into account as pensioners after reaching the reference age.

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### Minimum amounts

A person's individual share in the uncommitted funds must be at least CHF 100, otherwise these individual uncommitted funds revert to the remainder of the collective amount to be considered.

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